

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms

of coverage, <u>https://eoc.anthem.com/eocdps/</u>. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms, see the Glossary. You can view the Glossary at <u>www.healthcare.gov/sbc-glossary/</u> or call (877) 811-3106 to request a copy.

| Important Questions   | Answers  | Why This Matters:   |
|---|--|---|
| What is the overall <u>deductible</u> ?                                     | \$5,000/member or<br>\$10,000/family for In- <u>Network</u><br><u>Providers</u> . \$10,000/member or<br>\$20,000/family for Non-<br><u>Network Providers</u> .                         | Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before<br>this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member<br>must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid<br>by all family members meets the overall family <u>deductible</u> .  |
| Are there services<br>covered before you<br>meet your <u>deductible?</u>    | Yes. <u>Preventive Care</u> . For more information see below.  | This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount.<br>But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive</u> <u>services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u> .               |
| Are there other<br><u>deductibles</u> for<br>specific services?             | No.  | You don't have to meet <u>deductibles</u> for specific services.  |
| What is the <u>out-of-</u><br><u>pocket limit</u> for this<br><u>plan</u> ? | \$6,350/member or<br>\$12,700/family for In- <u>Network</u><br><u>Providers</u> . \$19,050/member or<br>\$38,100/family for Non-<br><u>Network Providers</u> .                         | The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.   |
| What is not included<br>in the <u>out-of-pocket</u><br><u>limit</u> ?       | Pre-Authorization Penalties,<br>Premiums, balance-billing<br>charges, and health care this<br>plan doesn't cover.  | Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> .  |
| Will you pay less if<br>you use a <u>network</u><br><u>provider</u> ?       | Yes, PPO. See<br><u>www.anthem.com</u> or call (877)<br>811-3106 for a list of <u>network</u><br><u>providers.</u> Costs may vary by<br>site of service and how the<br>provider bills. | This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's</u> <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> |

|                               |     | for some services (such as lab work). Check with your provider before you get services. |
|-------------------------------|-----|---|
| Do you need a <u>referral</u> | No. | You can see the <u>specialist</u> you choose without a <u>referral</u> .                |
| to see a <u>specialist</u> ?  |     |   |

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

|   |  |  | What You Will Pay                                |   |  |
|---|--|--|--|---|--|
| Common<br>Medical Event   | Services You May Need  | Level 1<br>Pharmacy- RX<br>Only<br>(You will pay the<br>least)               | In-Network<br>Provider<br>(You will pay<br>more) | Non-Network<br>Provider<br>(You will pay the<br>most) | Limitations, Exceptions, &<br>Other Important Information  |
|   | Primary care visit to treat an injury or illness                       | Same as In-<br><u>Network</u>  | 30% <u>coinsurance</u>                           | 50% <u>coinsurance</u>                                | Virtual visits (Telehealth)<br>benefits available.   |
| If you visit a<br>health care   | <u>Specialist</u> visit  | Same as In-<br><u>Network</u>  | 30% coinsurance                                  | 50% <u>coinsurance</u>                                | Virtual visits (Telehealth)<br>benefits available.   |
| health care<br><u>provider's</u> office<br>or clinic  | Preventive care/screening/<br>immunization                             | Same as In-<br><u>Network</u>  | No charge  | 50% <u>coinsurance</u>                                | You may have to pay for services<br>that aren't preventive. Ask your<br>provider if the services needed<br>are preventive. Then check what<br>your <u>plan</u> will pay for. |
|   | Diagnostic test (x-ray, blood work)                                    | Same as In-<br><u>Network</u>  | 30% coinsurance                                  | 50% <u>coinsurance</u>                                | none   |
| If you have a test  | Imaging (CT/PET scans, MRIs)   | Same as In-<br><u>Network</u>  | 30% coinsurance                                  | 50% <u>coinsurance</u>                                | none   |
| If you need drugs<br>to treat your<br>illness or<br>condition<br>More information<br>about prescription<br>drug coverage is<br>available at<br>http://www.anthe<br>m.com/pharmacyi<br>nformation/ | Tier 1 - Typically Generic   | \$15/prescription<br>(retail) and<br>\$37.50/prescription<br>(home delivery) | \$25/prescription<br>(retail only)               | Not covered (retail<br>and home delivery)             | Precertification may be required<br>for certain <u>Prescription Drugs</u> .<br>Please note that certain <u>Specialty</u>   |
|   | Tier 2 - Typically Preferred<br>Brand & Non-Preferred<br>Generic Drugs | \$50/prescription<br>(retail) and<br>\$150/prescription<br>(home delivery)   | \$60/prescription<br>(retail only)               | Not covered (retail<br>and home delivery)             | Drugs are only available from the<br><u>Specialty</u> Pharmacy and you will<br>not be able to get them at a<br>Retail Pharmacy or through the<br>Users Delivery (Mail Order) |
|   | Tier 3 - Typically Non-Preferred<br>Brand and Generic drugs            | \$75/prescription<br>(retail) and<br>\$225/prescription<br>(home delivery)   | \$85/prescription<br>(retail only)               | Not covered (retail<br>and home delivery)             | Home Delivery (Mail Order)<br>Pharmacy. For more<br>information, refer to "Essential<br>Drug List" at<br>http://www.anthem.com/pharm   |
|   | Tier 4 - Typically Preferred<br>Specialty (brand and generic)          | 30% <u>coinsurance</u><br>up to<br>\$350/prescription                        | 30% <u>coinsurance</u><br>up to                  | Not covered (retail<br>and home delivery)             | acyinformation/<br>*See Prescription Drug Section  |

|   |  |  | What You Will Pay  |  |  |
|---|--|--|--|--|--|
| Common<br>Medical Event   | Services You May Need                          | Level 1<br>Pharmacy- RX<br>Only<br>(You will pay the<br>least) | In-Network<br>Provider<br>(You will pay<br>more)                                     | Non-Network<br>Provider<br>(You will pay the<br>most)                                | Limitations, Exceptions, &<br>Other Important Information  |
|   |  | (retail and home<br>delivery)                                  | \$500/prescription<br>(retail only)  |  | of your evidence of coverage,<br>available in the footnote below.  |
| If you have outpatient  | Facility fee (e.g., ambulatory surgery center) | Same as In-<br><u>Network</u>                                  | 30% <u>coinsurance</u>   | 50% <u>coinsurance</u>   | none   |
| surgery   | Physician/surgeon fees                         | Same as In-<br><u>Network</u>                                  | 30% <u>coinsurance</u>   | 50% <u>coinsurance</u>   | none   |
| If you need   | Emergency room care                            | Same as In-<br><u>Network</u>                                  | 30% <u>coinsurance</u>   | Covered as In-<br><u>Network</u>   | none   |
| immediate<br>medical attention  | Emergency medical<br>transportation            | Same as In-<br><u>Network</u>                                  | 30% <u>coinsurance</u>   | Covered as In-<br><u>Network</u>   | none   |
|   | Urgent care                                    | Same as In-<br><u>Network</u>                                  | 30% <u>coinsurance</u>   | 50% <u>coinsurance</u>   | none   |
| If you have a<br>hospital stay  | Facility fee (e.g., hospital room)             | Same as In-<br><u>Network</u>                                  | 30% <u>coinsurance</u>   | 50% <u>coinsurance</u>   | 150 days/benefit period for<br>Inpatient rehabilitation and<br>skilled nursing services<br>combined for In- <u>Network</u> and<br>Non- <u>Network Providers</u><br>combined. |
|   | Physician/surgeon fees                         | Same as In-<br><u>Network</u>                                  | 30% <u>coinsurance</u>   | 50% <u>coinsurance</u>   | none   |
| If you need<br>mental health,<br>behavioral health,<br>or substance<br>abuse services | Outpatient services                            | Same as In-<br><u>Network</u>                                  | Office Visit<br>30% <u>coinsurance</u><br>Other Outpatient<br>30% <u>coinsurance</u> | Office Visit<br>50% <u>coinsurance</u><br>Other Outpatient<br>50% <u>coinsurance</u> | Office Visit<br>Virtual visits (Telehealth)<br>benefits available.<br>Other Outpatient<br>none   |
|   | Inpatient services                             | Same as In-<br><u>Network</u>                                  | 30% <u>coinsurance</u>   | 50% <u>coinsurance</u>   | none   |
| If you are<br>pregnant  | Office visits                                  | Same as In-<br><u>Network</u>                                  | 30% <u>coinsurance</u>   | 50% <u>coinsurance</u>   |  |
|   | Childbirth/delivery professional services      | Same as In-<br><u>Network</u>                                  | 30% <u>coinsurance</u>   | 50% <u>coinsurance</u>   | Maternity care may include tests<br>and services described elsewhere<br>in the SBC (i.e. ultrasound)   |
|   | Childbirth/delivery facility services          | Same as In-<br><u>Network</u>                                  | 30% <u>coinsurance</u>   | 50% <u>coinsurance</u>   | in the SBC (i.e. ultrasound).  |

|   |                            |  | What You Will Pay                                |   |  |
|---|----------------------------|--|--|---|--|
| Common<br>Medical Event   | Services You May Need      | Level 1<br>Pharmacy- RX<br>Only<br>(You will pay the<br>least) | In-Network<br>Provider<br>(You will pay<br>more) | Non-Network<br>Provider<br>(You will pay the<br>most)                         | Limitations, Exceptions, &<br>Other Important Information  |
| If you need help<br>recovering or<br>have other special<br>health needs | <u>Home health care</u>    | Same as In-<br><u>Network</u>                                  | 30% <u>coinsurance</u>                           | Not covered   | 100 visits/benefit period for<br>Home Health and Private Duty<br>Nursing combined for In-<br><u>Network</u> and Non- <u>Network</u><br><u>Providers</u> combined.            |
|   | Rehabilitation services    | Same as In-<br><u>Network</u>                                  | 30% <u>coinsurance</u>                           | 50% <u>coinsurance</u>  | 20 visits each for Physical,<br>Speech and Occupational<br>therapy/benefit period.   |
|   | Habilitation services      | Same as In-<br><u>Network</u>                                  | 30% <u>coinsurance</u>                           | 50% <u>coinsurance</u>  | Habilitation visits count towards your rehabilitation limit.   |
|   | Skilled nursing care       | Same as In-<br><u>Network</u>                                  | 30% <u>coinsurance</u>                           | 50% <u>coinsurance</u>  | 150 days/benefit period for<br>Inpatient rehabilitation and<br>skilled nursing services<br>combined for In- <u>Network</u> and<br>Non- <u>Network Providers</u><br>combined. |
|   | Durable medical equipment  | Same as In-<br><u>Network</u>                                  | 30% <u>coinsurance</u>                           | Not covered   | *See <u>Durable Medical</u><br><u>Equipment</u> Section  |
|   | Hospice services           | Same as In-<br><u>Network</u>                                  | 30% <u>coinsurance</u>                           | 50% <u>coinsurance</u>  | none   |
| If your child<br>needs dental or<br>eye care                            | Children's eye exam        | Not Applicable   | No charge  | \$0 <u>copayment</u> up<br>to <u>plan</u> 's Maximum<br><u>Allowed Amount</u> | *See Vision Services Section of<br>your evidence of coverage,<br>available in the footnote below.  |
|   | Children's glasses         | Not covered  | Not covered                                      | Not covered   | *See Vision Services Section of<br>your evidence of coverage,<br>available in the footnote below.  |
|   | Children's dental check-up | Not covered  | Not covered                                      | Not covered   | none   |

#### **Excluded Services & Other Covered Services:**

| Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other |                  |                       |  |  |
|--|------------------|-----------------------|--|--|
| excluded services.)  |                  |                       |  |  |
| • Bariatric surgery  | Cosmetic surgery | • Dental care (Adult) |  |  |

Danathe surgeryDental care (Pediatric)

Cosmetic surgeryDental Check-up

Dental care (Adult)
 Glasses for a child

•

• Gla

| <ul> <li>Hearing aids (18+)</li> <li>Routine foot care unless you have been diagnosed with diabetes</li> </ul>   | <ul><li>Long-term care</li><li>Weight loss programs</li></ul>  | • <u>Preauthorization</u> - You may have to pay for<br>all or a portion of any test, equipment,<br>service or procedure that is not<br>preauthorized. Contact us to find out what<br>must be preauthorized and whether<br><u>preauthorization</u> has been given. |  |  |  |
|--|--|---|--|--|--|
| Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)  |  |   |  |  |  |
| <ul> <li>Acupuncture 20 visits/benefit period<br/>combined with Massage Therapy</li> <li>Most coverage provided outside the<br/>United States. See<br/>www.bcbsglobalcore.com</li> </ul> | <ul> <li>Chiropractic care 20 visits/benefit period</li> <li>Private-duty nursing 100 visits/benefit period combined with Home Health</li> </ul> | <ul> <li>Infertility treatment</li> <li>Routine eye care (Adult) 1 exam/benefit period</li> </ul>   |  |  |  |

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Division of Insurance, ICARE Section, 1560 Broadway, Suite 850, Denver, Colorado 80202, (303) 894-7490, Department of Labor, Employee Benefits Security Administration, (866) 444-EBSA (3272), <u>www.dol.gov/ebsa/healthreform</u>, or contact Anthem at the number on the back of your ID card. Other coverage options may be available to you, too, including buying individual insurance coverage through the <u>Health Insurance Marketplace</u>. For more information about the <u>Marketplace</u>, visit <u>www.HealthCare.gov</u> or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact:

ATTN: Grievances and Appeals, 700 Broadway, Mail Stop CO0104-0430, Denver, CO 80273

Department of Labor, Employee Benefits Security Administration, (866) 444-EBSA (3272), www.dol.gov/ebsa/healthreform

Division of Insurance, ICARE Section, 1560 Broadway, Suite 850, Denver, Colorado 80202, (303) 894-7490

## Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes <u>plans</u>, <u>health insurance</u> available through the <u>Marketplace</u> or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of <u>Minimum Essential Coverage</u>, you may not be eligible for the <u>premium tax credit</u>.

## Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

#### About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost</u> sharing amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

| <b>Peg is Having a Baby</b><br>(9 months of in-network pre-natal car<br>hospital delivery)   | re and a                     | Managing Joe's Type 2 Diabe<br>(a year of routine in-network care of<br>controlled condition)  |                              | Mia's Simple Fracture<br>(in-network emergency room visit and follow<br>up care)   |                              |
|--|------------------------------|--|------------------------------|--|------------------------------|
| <ul> <li>The <u>plan's</u> overall <u>deductible</u></li> <li><u>Specialist</u> <u>coinsurance</u></li> <li>Hospital (facility) <u>coinsurance</u></li> <li>Other <u>coinsurance</u></li> </ul>  | \$5,000<br>30%<br>30%<br>30% | <ul> <li>The <u>plan's</u> overall <u>deductible</u></li> <li><u>Specialist</u> <u>coinsurance</u></li> <li>Hospital (facility) <u>coinsurance</u></li> <li>Other <u>coinsurance</u></li> </ul>  | \$5,000<br>30%<br>30%<br>30% | <ul> <li>The <u>plan's</u> overall <u>deductible</u></li> <li><u>Specialist coinsurance</u></li> <li>Hospital (facility) <u>coinsurance</u></li> <li>Other <u>coinsurance</u></li> </ul>   | \$5,000<br>30%<br>30%<br>30% |
| This EXAMPLE event includes serviceslike:Specialistoffice visits (prenatal care)Childbirth/Delivery Professional ServicesChildbirth/Delivery Facility ServicesDiagnostic tests (ultrasounds and blood work)Specialist visit (anesthesia) |                              | This EXAMPLE event includes services         like:         Primary care physician         office visits (including         disease education)         Diagnostic tests (blood work)         Prescription drugs         Durable medical equipment (glucose meter) |                              | This EXAMPLE event includes services<br>like:<br><u>Emergency room care</u> (including medical supplies)<br><u>Diagnostic test</u> (x-ray)<br><u>Durable medical equipment</u> (crutches)<br><u>Rehabilitation services</u> (physical therapy) |                              |
| Total Example Cost   | \$12,700                     | Total Example Cost   | \$5,600                      | Total Example Cost   | \$2,800                      |
| In this example, Peg would pay:<br><u>Cost Sharing</u>   |                              | In this example, Joe would pay:<br><u>Cost Sharing</u>   |                              | In this example, Mia would pay:<br><u>Cost Sharing</u>   |                              |
| Deductibles  | \$5,000                      | Deductibles  | \$5,000                      | Deductibles  | \$2,800                      |
| Copayments   | \$0                          | Copayments   | \$200                        | <u>Copayments</u>  | \$0                          |
| Coinsurance  | \$1,400                      | Coinsurance  | \$0                          | Coinsurance  | \$0                          |
| What isn't covered   |                              | What isn't covered   |                              | What isn't covered   |                              |
| Limits or exclusions   | \$60                         | Limits or exclusions   | \$20                         | Limits or exclusions   | \$0                          |
| The total Peg would pay is   | \$6,410                      | The total Joe would pay is   | \$5,220                      | The total Mia would pay is   | \$2,800                      |

The <u>plan</u> would be responsible for the other costs of these EXAMPLE covered services.

# Language Access Services:

### (TTY/TDD: 711)

Albanian (Shqip): Nëse keni pyetje në lidhje me këtë dokument, keni të drejtë të merrni falas ndihmë dhe informacion në gjuhën tuaj. Për të kontaktuar me një përkthyes, telefononi (877) 811-3106

**Amharic (አጣርኛ):** ስለዚህ ሰነድ ማንኛውም ጥያቄ ካለዎት በራስዎ ቋንቋ እርዳታ እና ይህን መረጃ በነጻ የማግኘት መብት አለዎት። አስተርዓሚ ለማና**7ር** (877) 811-3106 ይደውሉ።

Arabic (العربية): إذا كان لديك أي استفسارات بشأن هذا المستند، فيحق لك الحصول على المساعدة والمعلومات بلغتك دون مقابل. للتحدث إلى مترجم، اتصل على 3106-811 (877) .

Armenian (հայերեն). Եթե այս փաստաթղթի հետ կապված հարցեր ունեք, դուք իրավունք ունեք անվձար ստանալ օգնություն և տեղեկատվություն ձեր լեզվով։ Թարգմանչի հետ խոսելու համար զանգահարեք հետևյալ հեռախոսահամարով՝ (877) 811-3106։

Bassa (Băsóò Wùdù): À dyi dyi-diè-dè bě bédé bá céè-dè nìà kɛ dyí ní, ɔ mò nì dyí-bèdèìn-dè bé m ké gbo-kpá-kpá kè bỗ kpõ dé m bídí-wùdùǔn bó pídyi. Bé m ké wudu-ziìn-nyò dò gbo wùdù kɛ, dá (877) 811-3106.

Bengali (বাংলা): যদি এই নখিপত্রের বিষয়ে আপনার কোনো প্রশ্ন থাকে, তাহলে আপনার ভাষায় বিনামূল্য সাহায্য পাওয়ার ও তথ্য পাওয়ার অধিকার আপনার আছে। একজন দোভাষীর সাথে কথা ব্লার জন্য (877) 811-3106 –তে কল করুন।

Burmese **(မြန်မာ):** ဤစာရွက်စာတမ်းနှင့် ပတ်သက်၍ သင့်တွင် မေးမြန်းလိုသည်များရှိပါက အချက်အလက်များနှင့် အကူအညီကို အခကြေးငွေ ပေးစရာမလိုပဲ သင့်ဘာသာစကားဖြင့် ရယူနိုင်ခွင့် သင့်တွင် ရှိပါသည်။ စကားပြန် တစ်ဦးနှင့် စကားပြောနိုင်ရန် ဖု (877) 811-3106 သို့ ခေါ် ဆိုပါ။

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Dinka (Dinka): Na noŋ thiëëc në ke de yä thorë, ke yin noŋ loŋ bë yi kuony ku wɛr alëu bë gɛɛr yic yin ne thoŋ du ke cin wëu tääuë ke piny. Te kor yin ba jam wënë ran ye thok geryic, ke yin col (877) 811-3106.

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Gujarati (**ગુજરાતી**): જો આ દસ્તાવેજ અંગે આપને કોઈપણ પ્રશ્નો હોય તો, કોઈપણ ખર્ય વગર આપની ભાષામાં મદદ અને માહિતી મેળવવાનો તમને અધિકાર છે. દુભાષિયા સાથે વાત કરવા માટે, કોલ કરો (877) 811-3106.

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